



Republic of the Philippines
 OFFICE OF THE PRESIDENT
COMMISSION ON HIGHER EDUCATION



CHED MEMORANDUM ORDER

No. 04
 Series of 2015

SUBJECT: ELIGIBILITY REQUIREMENTS FOR THE GRANT OF 2014 PERFORMANCE-BASED BONUS (PBB) TO PRESIDENTS OF STATE UNIVERSITIES AND COLLEGES (SUCs)

In accordance with the pertinent provisions of RA 7722, otherwise known as the Higher Education Act of 1994, and pursuant to Executive Order No. 80 series of 2012 issued by the President of the Republic of the Philippines which directs the adoption of Performance-Based Incentive System (PBIS) for government employees, and Memorandum Circular No. 2013-01 issued by the Inter-agency Task Force on the Harmonization of National Government Performance Monitoring, Information and Reporting Systems, which provides guidelines on the grant of performance-based incentives, the Commission approved the eligibility requirements for the granting of **2014 Performance-Based Bonus (PBB)** to SUC Presidents during the 445th CEB meeting held on March 2, 2015, for the information and guidance of all concerned, thus:

PERFORMANCE CATEGORY	Best	Better	Good
ELIGIBILITY REQUIREMENTS	<ul style="list-style-type: none"> SUC has met all good governance conditions 		
	<ul style="list-style-type: none"> SUC has achieved at least 90% of its physical targets in all MFOs, STO and GASS indicators 	SUC has deficiency/ies in some of its physical target/s due to <u>uncontrollable</u> reasons	SUC has deficiency in one of its physical target/s due to <u>controllable</u> reasons
AMOUNT OF PBB	Php 35,000	Php 20,000	Php 10,000

This CMO shall take effect immediately.

Quezon, City Philippines, March 10, 2015


PATRICIA B. LICUANAN, Ph.D.
 Chairperson